

DSPR

**ANNUAL
REPORT**

2010

**DEPARTMENT OF SERVICE
TO PALESTINE REFUGEES**



**THE
MIDDLE
EAST COUNCIL
OF
CHURCHES**



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Messages of DSPR Chairperson and Executive Secretary of Central Office

2010 has seen the active involvement of all in DSPR in the various projects and programs implemented. Our resolve to continue with the work irrespective of the prevailing conditions is both an affirmation of our Christian witness and of our national identification, at the same time.

Our work involves partnerships both at the local and international levels. All of our partnerships create a kaleidoscope that integrates differences and reinforces commonalities for the purpose of making a difference. Our work touches the lives of thousands of people in the various geographic areas where we operate. Because we see ourselves and our work as important to our people and the societies where we live, we are keen on looking at our organization and assess its strengths and areas where we can improve. We undertook a self assessment process in the second half of the year. It was a good exercise that sought to mirror our perceptions of issues of DSPR structure, efficiency, effectiveness and sustainability. It is expected that the self assessment exercise could help us in our strategic planning process for the years 2010 – 2015 on which we are planning to work in 2011.

At a time when there is an uncertain financial environment, particularly as some of our partners are facing challenges of financial implications that have an impact on DSPR and its financial prospects. We remain committed to our work and to go on especially because the challenges that confront us in our societies are so inviting. Developments in the region, especially those affecting indigenous Christian communities, make us more convinced that our work and our presence does make a difference in our societies and in the region as a whole.

Thus DSPR becomes an example of our resilience and of our message to our own people and to the overall environment that we are an integral part of our society; its challenges, hopes and future prospects. Our insistence on the continuity of DSPR, at the present time, is not simply because of the importance of the work but as significant because of our hopes that our work would contribute to eventual justice, peace and the resolution of the outstanding political, economic and social issues that prohibit Palestinian refugees and others from exercising their basic rights.

I wish to thank our partners, my colleagues in the Central Committee, Central Office, Area Committees and in particular the Executive Directors and Staff members for making the work of DSPR possible. I also wish to thank the Heads of Churches and the General Secretary of the Middle East Council of Churches for their support to DSPR and its work. I pray to the Almighty that all of our efforts would be blessed as we all continue in our important work.

George Hazou
Chairperson Central Committee
Department of Service to Palestinian Refugees
Middle East Council of Churches
Amman
April 11, 2011

DSPR is privileged by a relatively long history of being a part of the Palestinian refugee experience. We bring to this experience our values as indigenous Christians with an ecumenical regional dimension. We are a reflection of our partnerships and the common bonds and concerns across the globe. Our annual report, as well as the periodic reports, speaks of our achievements as well as the challenges that remain to be met.

In 2010 we went through a self assessment process, a summary of its conclusions is found in this report. We are keen on developing our organization and on increasing the capacities of our staff. As we prepare for a strategic planning process to be conducted in 2011, we are confident that DSPR would see changes in both its structure and its activities in the years ahead. We pride ourselves that we link up various geographic localities where refugees and displaced are found. Hence our presence in Lebanon, Jordan, West Bank and Jerusalem, Gaza and Israel is a reflection of an across the borders enterprise that compares and complements. The fact that all our Central Committee, Area Committees, Executive Directors and Staff are a blend of religious backgrounds and denominational affiliations gives us further strength in our work.

Some would like to pretend that the Palestinian refugee problem is peripheral to the overall problems that engulf the region and that characterize the Palestinian – Israeli conflict. We see the refugee problem as central to the overall problems and we cannot envisage a peace in the region without a just and lasting resolution of the Palestinian refugee problem. The Palestinian refugees have basic rights and it is important to advocate for these rights so as the powers can take note and see the relevance of enabling refugees to exercise their rights to an eventual peaceful settlement and reconciliation.

As an ecumenical regional group, we see a role for our churches to be involved in working for justice and peace. The targeting of Palestinian refugees, especially youth, women and children, is to ensure that our refugee brothers and sisters live in dignity and that they have the means to develop in a healthy manner and to acquire the skills that enable them to become self dependent. This commitment, on our side, is at the heart of our faith. No wonder then that our work is blessed by the Churches and is supported by international partners who are, like us, faith based.

By emphasizing our commitment to our people, we are also affirming our being an integral part of our society its challenges and prospects. As we persevere with our work we hope and pray that the fruits of this work and the partnerships that support it would be peace and justice for all.

Dr. Bernard Sabella
Executive Secretary
DSPR Central Office
Department of Service to Palestinian Refugees
Middle East Council of Churches
Jerusalem
April 16, 2011

Brief Organizational Background

Department of Service to Palestinian Refugees of the Middle East Council of Churches DSPR/MECC (DSPR) is an ecumenical and Church-related organization of the Middle East Council of Church (MECC). It was founded by three Anglican Deacons of the Diocese of Jerusalem following the 1948 Arab-Israeli War when 726,000 Palestinians became refugees, of whom 60,000 were Christians. DSPR operates in the Palestinian Territories (West Bank and Gaza Strip), Jordan, Lebanon and Israel.

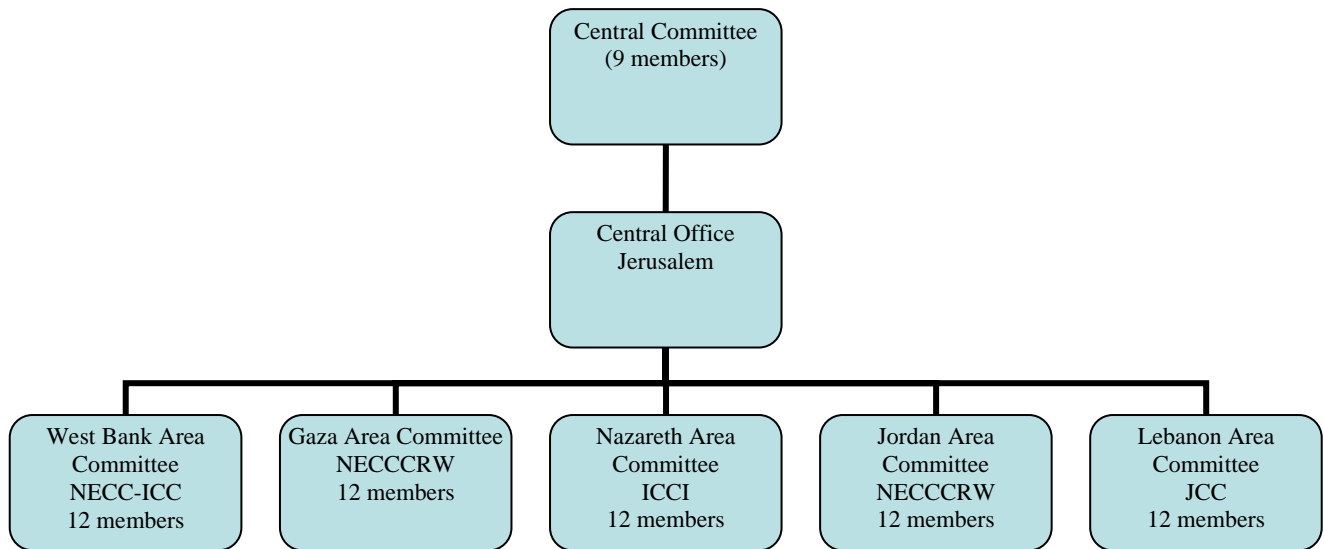
DSPR has always committed itself to work with Palestinian refugee communities and the neediest among them. This is reflected in a variety of programs within and outside refugee camps. Maintaining the dignity of the individual refugee and her/his community is one of the objectives of our department. It is our belief that the basic human rights of the refugees should be respected; foremost among them is the right of return.

DSPR believes in partnering with all irrespective of race, gender, color, or religion; ensuring transparency credibility and accountability. We envision ourselves as a leading professional Church-related organization that empowers and is empowered by Palestinian refugees.

DSPR/MECC DSPR governance and Structure

Department of Service to Palestine Refugees

Middle East Council of Churches



The Central Committee of DSPR is the governing board representing all five Areas. It comprises 9 voting members; 4 of whom are Members-at-Large nominated by the four Church Families and 5 delegated by the respective Area Committees. The Executive Directors and the Central Office Staff attend as Ex Officio. MECC is represented in the meetings by the General Secretary.

The respective Area Committees act as the governing board with regular meetings. The Area Committee is composed of 12 members nominated by the Four Church Families. In Jordan, due to legal registration requirements, there is also a General Assembly with 32 members nominated by Churches.

DSPR is part of the Middle East Council of Churches (MECC). As such DSPR presents its periodic reports to the Heads of Churches, Presidents of MECC. The organizational structure of DSPR as well as its bylaws and any modifications on these are approved by MECC. DSPR is an ecumenical regional

organization, acting both within the context of the Church and the Region. DSPR maintains its autonomy and independence in carrying out its plans and activities.

Major Achievements for 2010

1. Peace, Justice and Coexistence Values

DSPR Nazareth (ICCI – International Christian Committee in Israel)

The town of Shefa-Amr in Galilee where Christians, Muslims and Druze live has seen some inter-communal tension in recent years. ICCI, together with the Municipal Council, agreed to start an educational program that would promote the knowledge of the Other in the town's schools. The first step in the program was targeting 35 educators and school principals from the various communities who attended an intensive course on the Other. The course lasted for 56 academic hours and included visits to the shrines and holy places of the various religions. The Municipal Council promised to incorporate within the school curriculum a program on the Other that would relay the gained knowledge and experience of the educators and principals to their respective students.

2. Health: To empower Palestinian refugees socially and psychologically while sensitizing them to their potential as human beings.

DSPR Gaza (NECCCRW – Near East Council of Churches Committee for Refugee Works)

DSPR Gaza offers comprehensive programs in the three primary health care clinics Shija'ia, Darraj and Rafah. The following numbers for 2010 indicate the extent and variety of the services:

1482	–	Expecting Mothers Newly Registered
4014	–	Children Newly Registered
2275	–	Families Newly Registered

24688	–	Well – Baby Clinic Visits by Babies and Infants
11359	–	Antenatal Care Visits
855	–	Post Natal Home First Visit
979	–	Post Natal Home Second Visit
28341	–	Laboratory Tests
1050	–	Children Received Iron Supplements
2603	–	Mothers on Family Planning Visits
3814	-	Patients Screened by Dentists in two dental clinics
3284	-	Anemic Children Diagnosed and Treated

Aside these services, DSPR Gaza operate a small pharmacy at each of the three clinics with a limited number of medicines (approximately 120 items). Fortunately, the availability of the drugs and medications was secured and the patients were very satisfied as a result, considering that the siege on Gaza made it difficult to secure all medications needed.

DSPR Gaza also undertook health education sessions provided to all categories was 774 sessions for 23318 participants. The NECC staff far went beyond the pre-established target results of providing health education to 3000 clients. Sessions were provided at the health centers and occasionally in local community based organizations. Participants included pregnant women, women, new pregnant women, grandmothers and influential family members. Sessions dealt with Anemia, Family Planning, Pregnancy, Children Nutrition, Public and Dental Health. Mothers who participated in the Health Education Sessions on Anemia were tested pre and post sessions. The effects of the Sessions had increased the knowledge of Anemia, how to detect its signs, foods rich in iron, proper timing for complementary feeding and malnutrition, in general.

Psycho Social Intervention

DSPR Gaza is member of the ACT Palestine Forum and as such is active in the Psycho Social Intervention Program which was started post the war on Gaza in 2008-2009. As part of this program, 15 of our staff members from the various centers had attended a psychosocial training course of eight sessions which was organized by our ToT team.

The psychosocial activities implemented in 2010 reached out to hundreds of people as illustrated below:

- Children from the clinics - 882
- Mothers - 12467
- Home visits - 215
- Children from Kindergarten - 1486
- Afternoon activities - 2289
- Lectures - 420
- Individual sessions - 534
- Group sessions - 13
- Recreational trips for children and mothers - 575

Ongoing capacity building and on-the-job training are part of our health programs. Altogether, 18 training days were organized attended by 66 persons on various topics. As a response to the increase in malnutrition and anemia cases, five long study days were organized for the NECC medical and paramedical staff in addition to 8 community workers working on this field. 43 of our staff members including doctors, nurses, paramedical and administrative staff have also attended 126 days of capacity building workshops organized by other parties such as the Ministry of Health, DCA, WFP and UNICEF.

To further reinforce the monitoring practices and the use of information for decision making the DSPR Gaza finalized the development of a computerized health information system. The newly developed system is capable of generating reports in correspondence with the specified indicators. NECC staff received training over the last year on using the new system and currently the clients files are entered into the data base. The developed data base will make significant development in term of monitoring and using data for decision making.

DSPR Jordan (NECCCRW – Near East Council of Churches Committee for Refugee Works)

Madaba camp Health clinic continued its work and served 2888 patients during 2010. One of the remarkable accomplishments of the clinic was the 38% cost recovery. Patients have thus contributed over one-third of the costs of medical treatment. DSPR Jordan undertook 8 free medical days in the refugee camps which included medical checkups, referrals and distribution of medications free of charge. Awareness sessions on health, child protection and family relations were held through networking with different doctors in the field of health of children, mother, and family planning. These sessions benefitted hundreds of families with mothers, youth and elderly participating. Usually up to 50 people attend each session.

3. Education: To improve conditions and access to basic education for Palestinians in camps and marginalized areas, while enhancing their competencies and potentials

DSPR Nazareth (ICCI)

76 young school drop-out girls have received vocational training courses or have returned back to school. With vocational training, the young women are enabled to start their own small income earning businesses while those who return to school are followed up and provided with help in order to stay put and finish their secondary schooling. The program is unique in that mothers and daughters are joined together and the process leads to encouraging stronger bonds between the two generations of women which further the good prospects for daughters in making it. The low socioeconomic status of the Arab inhabitants in ACRE where the program is located, together with the high rate of unemployment, encourages deviance and violence among the youth which lead to a disproportionate dropout rate among Arab students, including girls.

210 students received educational loans. These students come from various groups in the Galilee and in Israel. Many come from lower middle and lower income families. The loans which total \$600 over a three year period are repayable. Many university students who received these loans eventually pay them back in order to assist a newer generation of university students

DSPR Nazareth together with the local community established two classrooms in the Notre Dame School in Mee'lya Village. The village sits at the Lebanese border and its infrastructure has been badly damaged as a result of the War on Lebanon. While 80 or so students benefitted directly from the project, the larger population in the village and its surroundings also benefitted by having more schooling space for their children.

DSPR Gaza (NECCCRW)

Secretarial Centre and Language Studies: 21 young women are pursuing a career in secretarial and administrative skills. Most of the women, upon graduation, find jobs especially since they are also competent in English.

Advanced Dressmaking Centre: The Center offers theoretical and practical training in an 11-month course designed for dressmaking. In 2010 13 trainees graduated while currently there are 14 trainees engaged in learning the skills of coming up with quality dresses for children, women and men.

Boys' Vocational Training Center: the three-year courses in carpentry/furniture (70 enrolled students) and metal works/welding (45 students) offered by the VTC attract teenagers aged 14 to 16 years who are mostly drop outs from school. In addition to learning an income earning skill and receiving practical and safety training, they also learn applied mathematics, Arabic language and cultural subjects. The General Electricity and Motor/Transformer Rewinding Course attracted 46 men trainees while 20 women were enrolled in the Community Work Course.

Altogether, 196 trainees (35 women – 161 men) were enrolled in the various vocational programs by the end of 2010 of whom 100 trainees were upgraded to the second and third years of training at the VTCs in Gaza & Qararah.

DSPR Gaza keeps a record on the employment of their graduates. Following is a Table showing the employment rates in 2009 and 2010:

Graduates Employment	Rate 2009	Rate 2010
1 Carpentry and furniture making	38%	65%
2 Metal works and welding	50%	83%
3 Electricity & motor rewinding	53%	73%
4 Secretarial & Office Management	62%	31%
5 Dressmaking (Working for clients and the families at home)	100%	100%

DSPR Jerusalem and West Bank (NECC-ICC – Near East Council of Churches – International Christian Committee)

Rehabilitation of the School of Ateel Primary Girls School

Ateel is a village located to the North East of Tulkarm district with a population of 9130 inhabitants. Ateel space area lost 20% of its agriculture space area as a result of the Separation Wall. Number of students in Ateel is 2706 students from grades 1 through 12 distributed amongst six schools. The most vulnerable school is Ateel Primary Girls School which is the second home for 555 girls from grades 6 through 9 and distributed in 15 classrooms.

The school suffers from deteriorating structural and environmental conditions whereby rain infiltrates through the walls into the classrooms and corridors. Windows are iron made and open indoor resulting in many children head injuries; floor and tile levels affected as well leading to additional injuries. Electricity network is very old with no regular current available leading to constant electricity failure and disruption.

In cooperation with Ateel municipal council and other stakeholders in Tulkarm district, DSPR West Bank Jerusalem embarked on a project that saw the modernizing and upgrading of the joints works; aluminum and water proofing; tiling; electricity; painting and wooden and steel works. The people of Ateel contributed 20% of the overall costs of the project.

DSPR Lebanon (JCC – Joint Christian Committee)

Sabra Center:

At the Sabra Center ground floor within the Sabra- Shatilla camp in Beirut a Kindergarten is alive with 50 children aged 3 to 6 attended to by three teachers and two helpers. The kindergarten, started in the 1960s, has become a family tradition as the parents who once attended as infants are now sending their own infants to the kindergarten. The Beauty programs, also housed on the ground floor, offered Hairdressing for 13-15 women; Beauty Skills for 6-8 women and Barber Skills for 22 young men. On the first floor of the Center, the electronics, computer programs and electricity installation offers 31 young men the opportunity to develop their electronic skills (12 students); to become computer technicians (10 students) and to learn electricity installation (9 students). Sabra Center is full of life throughout the year with a variety of educational activities: daily tutoring for 30 to 40 children; a literacy program for 15 women of different ages; English language instruction for 9 students. A 2-month course for media writers and reporters was offered for 20 young people of both genders. Capacity building and on-the-job training for the teaching Staff through lectures, workshops, educational trips among other activities.

Sidon Center

A beauty skills program has allowed 10 women to learn and to practice their acquired skills. The Secretarial Training Program saw the graduation of 7 young women who found employment rather quickly upon completion of the course. Barber Skills are also offered with 6 young men benefitting. 8 students attended a four-month computer course that would earn them an ICDL license.

Tyre Farm

The JCC runs short courses in agriculture open to both genders and to all ages. School children, scouts groups, photography students and other groups are welcomed to explore what the land can produce. Related courses in flower arranging and soap making are periodically offered.

An introductory course on agriculture for children was initiated together with a number of UNRWA schools of South Lebanon. 30 students aged 12-14 of both genders enrolled in this program. They

learned about the soil, its components, saw its particles under the microscope and planted small pots with seeds nurturing them as they grew. At the end of this course, the students were given certificates and some planting utensils as a present.

Dbayeh Camp

A program dealing with learning problems of children is offered. Literacy and English classes for adults are offered as well. Tutoring “Study Station” is also offered to 30 students. 5 women participate in the Literacy Program; they meet 3 times a week with their instructor. One woman said that she felt her 22-year old daughter, who was enrolled in the course, had become more self confident and a happy person since she enrolled in the course. 40 children took introductory computer courses and were encouraged to explore the internet for their school assignments.

4. Economic and Social Empowerment

DSPR Lebanon (JCC)

In the Dbayeh camp to the North of Beirut, the JCC has a library/ community center. Most of the children and the youth of the camp gather in this center during their free time to read and borrow books and to attend the different programs the Center offers such as storytelling, educational games, singing, dancing and acting. Lectures and workshops are open to the community and are well attended especially by the women. A sports program for the youth has recently been introduced. A group of young men and women have been well trained through a series of workshops and seminars to become leaders in their camp. They work as a JCC team and have become the defenders and advocates of their camp with the UNRWA and with other organizations.

Training voices and working on singing in a choir has resulted in a small choir who love to perform during occasions. For Christmas all the community gathered in the church in the midst of the camp to hear this choir perform. Music, dancing, voice training and acting are all part of this program. Around 52 children are regular attendants.

A 3- day carnival was conducted in summer with music, plays, games, handicrafts, food and competition for young and old. In Dbayeh camp, the need to help people with their medical care and needs increases every day. This motivated us to start a small income generating project of selling old clothes, toys and household items. A woman in the camp runs this project in her house. Through the recycling of what some people discard, many medicines have been bought and many medical tests performed.

DSPR Lebanon (JCC) undertook a couple of workshops for women on vice in the camp community (15 women) and how it influences children to drop out of school and also on how the difficult living conditions affect children's' behaviors (18 women). Another workshop on Monitoring Elections was carried out by the Lebanese Society for Democratic Elections in the Sidon Center where 29 youngsters participated hoping to become objective observers and reporters on the local municipal elections in Lebanon.

The "Nakbeh" was remembered on May 14 in the Tyre farm. A large group of all ages and from all the southern camps gathered on the farm to remember the day they lost their country. The older generation told their stories, the younger listened and as Palestinian food was being prepared they sang and danced their traditional dances and songs. The feelings for their lost country runs high and all dream of their return.

The farm was very happy to host the Spanish troupe "Clowns without Borders". This is the second year this troupe comes to Lebanon. Their visit to the refugee camps brings joy and laughter to a population who are badly in need of both. They stay and perform at the farm and are then escorted to schools and village centers. Laughter is an essential part of life.

The program for the elderly in Sabra Center gathers 18-20 ladies weekly to participate in different activities and to allow them to be themselves with others of their own age.

DSPR Nazareth (ICCI)

Men or women, adults or youth who due to unemployment, disability, or any other reason, have lost all or part of their income, can apply to DSPR Nazareth (ICCI) for a rehabilitation loan which would enable them to run a small business or to renovate an existing one. 15 loans (1000\$-3000\$ each) were issued in 2010.

DSPR Jordan (NECCCRW)

4 Businesses loans were issued in order to enable beneficiaries to improve their overall living conditions with an average of \$ 1700 per loan.

Periodical Exhibition of products of 30 women trainees in Sewing, Knitting , Carpet Weaving and Home Economics Centers run by DSPR Jordan in addition to different bazaars and exhibits in order to enhance income generation to these young women for improving their family livelihood. After deliberations by the Area Committee and the executive director it was agreed to change these centers to productive centers instead of training only by recruiting the old experienced graduates to work along with the new trainees to produce a professional and well designed folklore products to generate more income for these centers and for the girls who are involved in this process.

8 ICDL training sessions at, Waqass, Madaba, Karamah, Irbid, Hussein, Baqa', Wadi Haddadeh and Zarqa Camps were conducted (45 days for each session) for (56) women in accordance with the new strategy of providing new approach of providing training sessions which will have the positive impact on these women in the future. 80% of the trainees found work after completing the prescribed courses.

Based on the concept of networking with other NGO's and organizations, DSPR Jordan signed an agreement with UNRWA Local office in Gaza Camp to use DSPR facility in that camp to be utilized as fitness and recreation center for camp youth. Under the patronage of the Minister of Social Development, the fitness center was officially opened to receive clients from the camp and the surrounding villages. The center now is functioning on a high level with 2 shifts, for ladies in the morning and for men in the evening, the total number of clients as of 31/12/2010 was (130).

Environmental Awareness: The environmental awareness program reached out to families in 13 refugee camps on the development of the environment, natural resources and its challenges, particularly the need to pay attention to the camp environment, its preservation, beautification and overall cleanliness and its impact on life changes of the people living in these camps.

(8)Field campaigns were conducted in the refugee camps with the participations of all related organizations and grassroots with close coordination with the camp Local Development Committee.

DSPR West Bank and Jerusalem (NECC-ICC)

Food security addressed through the provision of 46 domestic farms in the town of Zeita, which falls west of the separation barrier, one of the front line locations on the green line, suffering from land confiscation and lack of access of farmers to their land. The project targeted marginalized communities with farming skills whose sole source of income is welfare support from UNRWA, WFP and Government Social support, thus living in extreme poverty.

Zeita Village is located in the Tulkarm district, in North West of the West Bank, has a population of 3,500 with 650 households. Since 1967 the village has seen the confiscation of 6000 dunums (1000 square meters per dunum) in addition to 651 dunums confiscated in 2003 as a result of the construction of the Separation Wall. DSPR WBJ undertook a Food Security program that saw both Vegetables/Fruits production together with Livestock activities. The Vegetables and fruit phase targeted two groups of 25 participants each for the duration of five hours per day, covering theoretical and practical training. The livestock phase targeted 46 beneficiaries and instead 57 participants took part in the training, representing 46 direct beneficiaries and 11 indirect beneficiaries interested to learn, for the duration of 12 hours throughout three days, covering theoretical and practical training.

Revitalize a licensed water source in the Tulkarm district for an area suffering from chronic disruptions and deteriorating efficiency in the supply of water. The target area in focus was Bala'a Municipality which has a licensed artesian well, enhancing efficiency of the well from 40 m³ with disruptions to 80m³ per hour for a total population of more than 9500 representing 1600 households. NECC-ICC was able to reflect change in the community of Bala'a through supplying and installing a new booster pump to Bala'as production well.

Cross-cutting Issues for all Areas

1. Advocacy Activities

DSPR Nazareth (ICCI)

A visit of a delegation from Scotland on 21.3.2010, met with the Chairperson, and received an overview about the Arab Minority in the state, with an emphasis on Christian presence, and the role of the Christian Minority that can actively take as bridge between the different faiths in the Holy Land. Members of the group were highly impressed with the overall information they received.

A meeting with associate professors from Harvard together with a representative from the "Arab Human Rights Association" was held in our office 9th of Oct. where we presented the challenges facing the Palestinian Minority in terms of human right perspective.

ICCI is active throughout the year, by networking and advocacy activities with other civil society organizations. Other, than their regular activities, ICCI is involved in activities that support the Christian presence in the Galilee and promotes healthy interfaith and inter-group relations.

DSPR Lebanon (JCC)

The JCC has been telling the story for many years and continues to do so at every opportunity. It is mostly through visitors and especially those representing churches and church related organizations that the story is being told. Visits from the people of the media, is also of great help as they are able to reach even bigger audiences. DSPR Lebanon helped out with three projects that focused on the Palestinian issue: Mrs. Davies who is a US teacher was gathering materials for a book on the Palestinian refugee children. She interviewed and photographed children with parents' permission. A documentary on Palestinian lives in their homeland and in countries of refuge by a New Zealand family team also used the facilitation of JCC to accomplish its tasks in Sabra and Shatilla and Dbayeh Camps. A local photography major young woman with a project for graduation on Palestinian couples from 1948 was assisted to get in touch with a number of couples.

DSPR Jerusalem and West Bank (NECC-ICC)

An awareness campaign session on water in the local school at Faqua village in the Jenin district was undertaken which resulted in paintings and drawings that were later exhibited at the World Council of Churches world week for Peace. NECC-ICC followed up the case of Faqua village which suffers from a precarious water situation, in part because of the presence of Israeli settlements on parts of its land. In cooperation with the Palestinian Water Authority, a two-day training and awareness raising campaign targeted more than 100 women in the village about water borne diseases and the way of purifying water. The NECC-ICC Advocacy desk arranged for various journalists to visit Faqua' and observe the situation on the ground. The main article published about Faqua' was by the Catholic News Service in addition for some good photos showing the water crisis in the village, and local media coverage.

DSPR WBJ (NECC-ICC) participated in at least three meetings per month WASH & EWASH activities, besides attending the monthly meetings in the Palestinian Water Authority. Eight fact sheets on water and sanitation in the West bank and Gaza saw active participation on our part in addition to facilitating three documentary films. DSPR WBJ also attended a UNICEF meeting on Cluster Approach and its relevance to water programs and the SPHERE project. Within the framework of Advocacy Task Force (ATF), the NECC-ICC participated in all the meetings and activities, including one that was attended by Israeli organizations working on water and other advocacy related topics. The ATF lobbying visit to Brussels used also the children of Faqua's paintings. Hundreds of the EWASH fact sheets were distributed by DSPR WBJ for various international visitors.

The Advocacy desk of NECC-ICC conducted various field visits with other international and local organizations to rural areas that suffer from a water crisis to study the conditions that lead to such crisis and to advocate for solutions. Besides, a visit to the USA and Canada that lasted for a month saw the advocacy officer speak to hundreds of people on various issues, with attention to the water issue. In addition, advocacy related work was conducted with Ecumenical Advocacy Alliance EAA and with WCC-Ecumenical Accompaniment Program in Palestine and Israel(EAPPI)

2. DSPR Self Assessment

We undertook in 2010, thanks to the support of our partners, to look at our work and at our organizational environment and culture. It was a process that involved all stakeholders within DSPR; Governing, Management and Staff. We embarked on a review and analysis of our programs between 2007 and 2010 in preparation for the planned strategic planning process in 2011. We examined the Relevance, Effectiveness, Efficiency and Sustainability of DSPR; our programs and organizational and relational capabilities. Our self assessment was impacted by our awareness of the changes and challenges facing the region from the religious and inter-religious dimension in all its complexities to the increasing competition and the uncertain financial environment.

The Self Assessment exercise saw us rating the effectiveness of our Area Committees more positively than DSPR as a whole. We are confident in the clarity of our goals and strategy particularly at the Area Committee level and we perceive the Central Office as more “Macro” while the Area Committees as “Micro” hence the argument by some that we should set “macro-goals” first and the “micro-level” goals would flow accordingly. As to our structure, we feel that it is in good shape and yet we express some frustration as to its size and the ambiguities that consequently emerge. We are particularly aware of the blurring lines between governance and management; ambiguity of relationships between governing bodies and within management; the appointment of committee members and issues pertaining to the development of a senior management team and succession planning and middle management capacity.

We are confident that our programs do achieve their goals and are well integrated to accomplish DSPR overall objectives. We all agree that the quality of our work has improved since 2007 and that there is yet room for more improvement. Likewise, while we see coordination and exchange among us as satisfactory and the same with monitoring and evaluation, yet there is also an expressed desire to see more work on these areas. We are overall pleased with our Financial Management and yet there are issues pertaining to strategic financial decision making; irregular disbursement of funds; pooling of funds and loans funds that need attention.

In spite of the richness of advocacy initiatives at the local Area Committee level, DSPR advocacy work remains un-integrated and unachieved. Similarly communications is considered an important issue and yet DSPR does not have a dedicated centralized capacity. Accordingly, the challenge to us in the upcoming strategic planning process is how to integrate and coordinate both our advocacy work and communications strategy.

We are a mid-size complex organization with 167 Staff members. Yet we tend to agree that there is no articulated or clearly defined human resource management strategies and that we are dependent on our “Executive Directors” with a lack of effective succession policy. The knowledge of management systems of our different offices are de-centralized and independent of each other.

The Self-Assessment Process identified and explored four key issues related to the sustainability of DSPR: Identity; Partnerships; Organizational Culture and Fundraising

On Identity, DSPR as a whole must become more than the sum of its constituent parts, according to our own assessment. Accordingly, our ability to communicate internally will be fundamental to this development.

Our partners are both our local church constituencies from which we draw our mandate and our partners with whom we share the same values and yet are tied to them by financial dependency.

Our organizational culture is church based as we are deeply rooted in our Christian faith. This we consider as one of DSPR’s defining strengths. Positively, we consider the culture of our organization to be one of transparency, commitment, openness and honesty.

Fundraising is clearly one of the areas of most significant concern to us. The trend is clear, in real terms our funding is shrinking, especially our core funding. We generally do not believe we have a clearly defined fundraising strategy for DSPR or have efficient fundraising processes. We feel strongly that our fundraising must become more aggressive and pro-active. It is commonly agreed that DSPR needs more fundraising expertise and capacity.

3. Central Office

Throughout the year, the Central Office provides an overall support to the 5 geographical areas within DSPR. One of the main tasks of the Central Office has to do with DSPR's relationship with our partners and donors. All agreements and contracts with partners are maintained and followed up with at the Central Office. Narrative and Financial periodic, half-yearly and final reports were prepared and disbursed to partners from the Central Office following the designated reporting formats and deadlines. DSPR Central Office is always present at Partners' workshops that are very useful in order to strengthen our partnership and discover potential areas of cooperation.

All year round, DSPR's Central Office hosts delegations, friends and partners who are keen on coming to the Holy Land, knowing more about the situation and witnessing DSPR's work in the region.

The Central Office represents DSPR at the level of the ACT Palestine Forum APF, including the monthly meetings, and other capacity building training workshops. Last year, the Central Office Executive Director Chaired the forum for 12 months December 2009 – December 2010; moreover, Central Office staff members participated in two APF Advocacy Workshops, and an Emergency Preparedness Planning Workshop along with our colleagues from Gaza Strip.

The Central Office organizes and arranges all the logistics necessary to inviting and holding Central Committee meetings, which usually take place in Cyprus, Turkey or Jordan.

The Central office Finance Manager continues to provide support to DSPR Area Committees in terms of finances and in the field of internal auditing. The Internal Audit Service is responsible for giving assurance to DSPR Management on all control arrangements. It also assists management by evaluating and reporting to them the effectiveness of the controls for which they are responsible.

4. ACT Appeal PSE101

In both the Gaza Strip and the West Bank, Palestinians are still facing an overall crisis in their education, health, and livelihoods. Children and their families face violence, poverty, and insufficient access to water and other basic services. DSPR, along with the ACT Palestine Forum members respond to this chronic emergency by issuing ACT Appeals. This year's appeal PSE 101 focuses on education, vocational training, food security, and psychosocial support. Through PSE 101, DSPR was able to contribute to alleviating the suffering of vulnerable families in both West Bank and Gaza Strip. In the West Bank, DSPR's intervention focused on enhancing livelihoods for families in the Northern West Bank by providing comprehensive farms with plastic houses, vegetable production and livestock production. Whereas in Gaza, the intervention included partial covering of medical fees, in addition to providing medical treatments to patients who are in need. Vocational Training was also included in this year's appeal so as to expand opportunities to Palestinian youth. Cash for food was distributed, and creation of job opportunities was also achieved through PSE101. Psychosocial intervention was a major component in the DSPR's appeal for this year, as recreational activities and counseling sessions were provided to children attending the clinics along with their mother; moreover, vocational training students benefited from the psychosocial intervention as well.

5. Challenges and Constraints

The major constraint for Palestinians remains that of the absence of a political solution to their long-drawn problem. This affects a variety of conditions and the different stakeholders in Palestinian society and in Diaspora communities. The continuing Israeli occupation and the restrictions and measures used to limit Palestinian movement and socio-cultural and economic enterprises affect all aspects of life, particularly in the Gaza Strip which lives under siege since the Israeli unilateral withdrawal in 2005. Within DSPR Gaza, the continued blockade remains the major obstacle that restricts the movement of goods and people in and out of Gaza.

DSPR, cognizant of these constraints see them as challenges that should be met with our commitment to our work. We are aware that general unemployment rates and unemployment rates among refugee youths in particular, remain high. Health needs are constantly expanding. Gender issues and human

rights remain a challenge in the Palestinian Territories and in the region. DSPR, through its work, wants to incorporate both of these issues and human rights in its activities and programs. We also want to ensure quality of the medical and educational programs that are ever in increasing demand. We undertook the Self Assessment process to learn also about the challenges, constraints and prospects inherent in our organizational and managerial structures. Our commitment as Christians and as an integral part of our societies is to continue identifying with the cause of justice and peace through our witness work.

AREA COMMITTEE MEMBERS

2010

ICC (DSPR WEST BANK)

Ms. Sandra Khoury
(Chairperson)
Mr. George Sahhar
(Vice Chairperson)
Mr. Samer Shehadeh
(Treasurer)
Mr. Ghassan Mustaklem
(Secretary)
Ms. Naela Rabah
(Member)
Mr. Maurice Younan
(Member)
Ms. Elham Salameh
(Member)
Mr. Rene Zambil
(Member)
Dr. Mary Komsieh
(Member)
Mr. Adeeb Mureibe
(Member)
Mr. Ibrahim Maliha
(Member)
Mr. Sobhi Makhoul
(Member)

ICCI (DSPR GALILEE)

Judge Khalil Aboud
(Orthodox) Chairman
Dr. Saleem Nakhleh
(Catholic)
Mr. Jeries Hashoul
(Catholic)
Mr. Samir Abu Nassar
(Catholic)
Fr. Sidrak Al-Anthony
(Coptic- Orthodox)
Mr. Adnan Kopty
(Coptic- Orthodox)
Mrs. Maha Hazzan
(Orthodox)
Ms. Sajedah Afram
(Syrian)
Mr. Farah Geraisy
(Orthodox)
Rev. Fouad Dagher
(Protestant)
Mr. Wajih Awad
(Protestant)
Mr. Hanna Abu El-Assal
(Protestant)

NECCCRW(DSPR GAZA)

Mr. Elias Abed Manneh
Chairman
Dr. Araxi Muneer Waheed
Vice-Chairman
Dr. Issa Saleem Tarazi
Treasurer

Mrs. Mary George Haddad
Mr. Antoine Michael Franjeh
Dr. Sohail Anton Madbak
Mr. Dawoud Khader Tarazi
Mr. Hazem Fahmi Tarazi
Ms. Shaila Shawqi Tarazi
Mr. Maher Essa Ayyad
Dr. Imad Hanna Borbara
Mr. Nazeeh Lamei Habashi

NECCCRW (DSPR JORDAN)

Mr. Yousef Abu Dayyeh
(Catholic) Chairman
Mr. Ghazi Msharbash
(Epiiscopal) Vice-Chairman
Rev. Fr. Ibrahim Dabbour
(Orthodox)Treasurer
Mr. George Hazou
(Assyrian Orthodox)Secretary
Mr.Usama Nassar
(Lutheran)
Rev. Fr. Bajes Kfouf
(Orthodox)
Mr. Salim Khalilieh
(Orthodox)
Mr. George Afram
(Assyrian Orthodox)
Rev. Fr. Antonios Subhi
(Coptic- Orthodox)
Rev. Lo'ae Haddad
(Epiiscopal)
Mrs. Suhair Nshaiwat
(Catholic)
Mr. Elias Abu Yaghi
(Moronite)

JCC (DSPR LEBANON)

Mr. Edward Asmar
(Orthodox) Chairman
Rev. George Copti
(Evangelical) Vice-Chairman
Ms. Leila Dagher
(Evangelical) Treasurer
Dr. Arda Ekmekji
(Evangelical) Secretary
Dr. May Abboud
(Orthodox)
Dr. Tareq Niwas
(Orthodox)
Dr. Leila Khoury
(Orthodox)
Mr. Jack Tachejian
(Eastern Orthodox)
Dr. Suleiman Suleiman
(Easten Orthodox)
Rev. Fr. George Baliki
(Catholic)



DSPR CENTRAL COMMITTEE

Mr. George Hazou
Consultant with Planned Family Association of Jordan
Chairman – Central Committee
Member at Large
(Oriental Orthodox)

Dr. Jean Slamania
*Prof. of Arabic at Haigazian Univeristy
Beirut*
Alternate -Member at Large
(Oriental Orthodox)

Judge Khalil Abboud
Retired – Central Court/Nazareth
Chairman – Nazareth Area Committee
ICCI Delegate
(Orthodox)

Mr. Jeries Hashoul
*Retired -- Educator
Nazareth*
ICCI Alternate
(Catholic)

Dr. Sohail El Madbak
*Medical Director – UN Hospital
Gaza*
NECCCRW/Gaza Delegate

Dr. Emad Hanna Borbara
*Dentist – Senior UNRWA Employee
Gaza*
NECCCRW/Gaza Alternate

Mr. Salim Khalilieh
Retired – Senior Government Employee
NECCCRW/Jordan Delegate
(Orthodox)

Mr. George Afram
*Retired –Bank Manager/HSBC
Jordan*
NECCCRW/Jordan Alternate
(Oriental Orthodox)

Mrs. Leila Dagher
LAU Alumini Chairperson /Beirut
JCC/Lebanon Delegate
Vice chair- Central Committee
(Evangelical)

Mr. Edward Asmar
Businessman
Chairman – JCC/Lebanon Area Committee
JCC/Lebanon Alternate
(Orthodox)

Mrs. Naela Rabah
School principal
ICC-Delegate
(Oriental Orthodox)

Ms.Elham Salameh
Program Manager
ICC- Alternate
(Oriental Orthodox)

Mrs. Claudette Habesch
*Secretary General – Caritas
Jerusalem*
Finance Sub Committee chair
Member at Large
(Catholic)

Mrs. Suheir Nshewat
*Retired – School Principal
Jordan*
Alternate- Member at Large
(Catholic)

Rev. Fr. Ibrahim Dabbour
*Greek Orthodox Parish Priest
Jordan*
Member at Large
(Orthodox)

Mr. Hazem Tarazi
Civil Engineer – Gaza Municipality
Alternate Member at Large
(Orthodox)

Ms. Rima Khleif
*School Principal
Nazareth*
Member at Large
(Lutheran)

Mr.Zahi Abu El Assal
Nazareth
Alternate -Member at Large
(Evangelical)

MECC/DSPR EX-OFFICIO

Mr. Guirges Saleh
Middle East Council of Churches
General Secretary

Ms.Vivian Lorenzo
Middle East Council of churches
Finance Secretary

Dr. Bernard Sabella
MECC/DSPR
Executive Secretary

Mr. George Stephan
MECC/DSPR
Finance Manager CO
Internal Auditor Ac's

AREA EXECUTIVE SECRETARIES

Mr. Ramzi Zananiri
ICC – DSPR West Bank

Mr. Husam Elias
ICCI – DSPR Israel (Galilee)

Mr. Constantine Dabbagh
NECCCRW – DSPR Gaza

Mr. Fares Swais
NECCCRW – DSPR Jordan

Mrs. Sylvia Haddad
JCC – DSPR Lebanon

DSPR Financial Information – 2010

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DSPR ACT Appeals Income VS Expenditures	F

Middle East Council of Churches /Department of Service to Palestine Refugees
Analysed Income By Partners and Activity

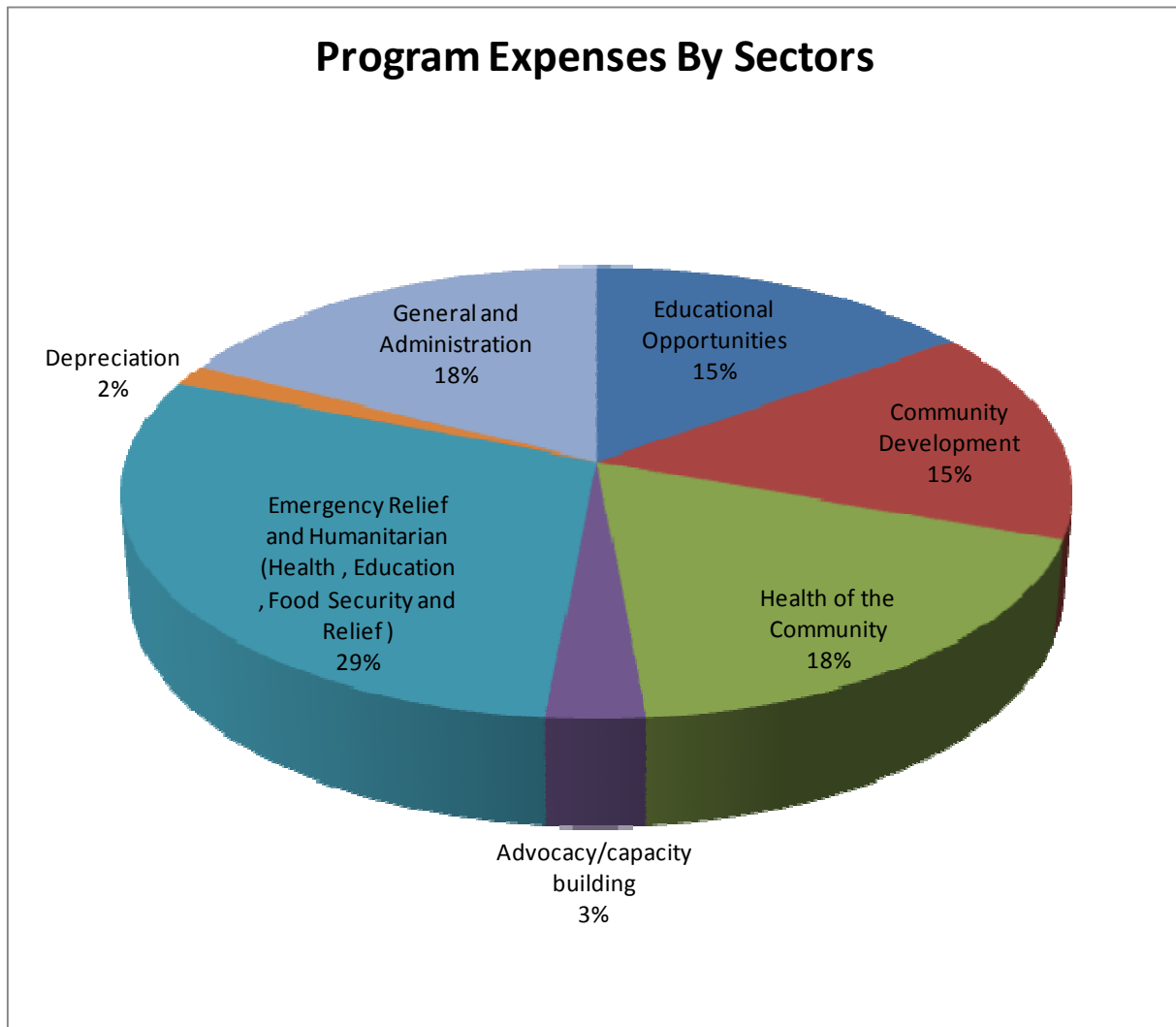
Schedule A

Donor	Activity	General Budget USD	Area Earmarked					2010 Total USD	2009 Total USD
			Gaza USD	Nazareth USD	West Bank USD	Jordan USD	Lebanon USD		
Contributions Received at Central Office:									
Church of Sweden	GG	146,136	-	-	-	-	-	146,136	155,278
Church of Sweden (for DSPR self assessment)		-	-	-	-	-	20,594	20,594	-
Finchurchaid	CD	-	26,489	-	27,492	-	12,400	66,381	56,836
Bread for the World	GG	174,933	-	-	-	-	-	174,933	174,968
Christian World Service New Zealand	GG	175,077	-	-	-	-	-	175,077	168,318
Church World Service - USA	CD	-	-	-	139,960	-	10,000	149,960	10,000
Church of Scotland	GG	-	-	-	-	-	-	-	12,648
ICCO	GG	208,815	-	-	-	-	-	208,815	212,768
Bible Lands	HP	-	30,333	-	-	-	-	30,333	-
United Church of Canada KAIROS	GG	23,585	-	-	-	-	-	23,585	9,268
United Church of Canada	CD	-	-	-	19,368	-	-	19,368	-
Common Global Ministries Board of the United Church of Christ and Christian Church (Disciples of Christ)	GG	38,500	-	7,240	12,817	7,250	-	70,927	38,445
United Churches of the Netherlands - Kerkinactie	GG	75,966	-	-	-	-	25,322	101,288	97,351
NCCA/Act for Peace	HP	-	237,121	-	-	-	-	237,121	107,357
Norwegian Church Aid	CD/HP	-	169,529	-	-	-	-	169,529	171,877
Norwegian Church Aid (General&furniture)	GG	20,495	-	-	-	-	4,860	25,355	-
Lutheran World Relief		-	-	-	-	-	-	-	122,527
General Board of Global Ministries	EP	3,353	15,000	-	15,000	-	-	33,353	34,925
CCFD	EO	-	37,525	-	-	-	-	37,525	42,966
Others		533	-	-	-	-	-	533	2,827
Subtotal		867,393	515,997	7,240	214,637	7,250	25,322	52,974	1,690,813
Contributions Received Directly at Areas:									
DCA / Danida	HP/EP	-	78,049	-	-	-	-	78,049	94,832
Christian Aid	HP	-	-	-	-	-	-	-	65,460
Pontifical Mission	GG/EA	-	50,000	-	-	-	-	50,000	50,000
EED	HP/CD/EO	-	255,079	-	-	-	-	255,079	179,957
Church of Wales	GG	-	39,970	-	-	-	-	39,970	39,970
WorldWerk	CD	-	-	-	-	-	-	-	27,474
Mennonite		-	19,975	-	-	-	-	19,975	-
KAIROS	CD/HP	-	-	-	-	-	-	-	87,465
Norwegian People Aid (GG+EP for Lebanon)	EP	4,174	-	-	-	-	2,600	6,774	-
Common Global Ministries Board of the United Church of Christ and Christian Church (Disciples of Christ)	EP	-	-	-	-	-	7,540	7,540	-
World Vision International	CD	-	-	-	-	-	46,186	46,186	30,467
Caritas Jerusalem	GG	-	-	-	-	-	-	-	10,000
UNRWA	EO/GG	-	-	-	-	-	-	-	9,019
Canadian Embassy	ED	-	-	-	-	-	18,500	18,500	2,156
USAID - Office of Transition Initiatives	CD	-	-	-	-	-	-	-	4,166
International Labor Organization	CD	-	-	-	-	-	27,000	27,000	9,000
Foundation D'Auteil	CD	-	-	-	-	-	4,632	4,632	-
Bible Lands	CD	-	-	-	-	-	15,512	15,512	-
Others		-	9,065	-	-	-	-	9,065	2,873
		4,174	452,138	-	-	-	121,970	578,282	612,839
Total Core Contributions		871,567	968,135	7,240	214,637	7,250	147,292	52,974	2,269,095
Emergency and Humanitarian									
Christian Aid / ACT	EA	-	-	-	-	-	-	-	29,065
Pontifical Mission / relief and clinics	EA	-	278,550	-	-	-	-	278,550	333,958
DCA / DANIDA / emergency humanitarian	EA	-	364,013	-	-	-	-	364,013	206,865
Total for donors other than ACT Alliance		-	642,563	-	-	-	-	642,563	569,888
Actions by Churches Together-ACT Alliance PSE101									
Disciples of Christ /Week of Compassion , USA	EA	-	1,150	-	4,330	-	-	505	5,985
Church of Sweden	EA	-	6,636	-	24,988	-	-	2,913	34,537
Finchurch Aid	EA	-	4,698	-	17,684	-	-	2,063	24,445
National Christian Council in Japan	EA	-	1,481	-	5,579	-	-	650	7,710
Church of Brethren , USA	EA	-	192	-	724	-	-	84	1,000
Christian World Service New Zealand (own Funds)	EA	-	6,639	-	25,006	-	-	2,915	34,560
Christian World Service New Zealand (NZAID Funds)	EA	-	5,759	-	21,689	-	-	2,528	29,976
Christian Aid (health services Gaza)	EA	-	67,666	-	-	-	-	6,197	73,863
ICCO&Kerkin Acti, Netherlands	EA	-	111,068	-	-	-	-	10,172	121,240
Norwegian Church Aid - MFA	EA	-	377,955	-	-	-	-	34,615	412,570
Actions by Churches Together:(MEPL 81)									
Lutheran World Relief	EA	-	-	-	-	-	-	-	-
Finchurch Aid	EA	-	-	-	-	-	-	-	30,000
Christian World Service New Zealand	EA	-	-	-	-	-	-	-	58,446
United Church Of Canada	EA	-	-	-	-	-	-	-	7,710
Evangelical Lutheran Church Of America	EA	-	-	-	-	-	-	-	50,508
United Methodist Committee on Relief	EA	-	-	-	-	-	-	-	50,000
ACT for peace -NCCA	EA	-	-	-	-	-	-	-	31,950
ICCO & Kerkin Acti, Netherland	EA	-	-	-	-	-	-	-	77,050
Finnish Evangelical Lutheran Mission , Finland	EA	-	-	-	-	-	-	-	24,993
Church Of Sweden	EA	-	-	-	-	-	-	-	145,570
Diakonie Katastrophenhilf	EA	-	-	-	-	-	-	-	129,824
National Christian Council in Japan	EA	-	-	-	-	-	-	-	30,548
United Church Of Canada	EA	-	-	-	-	-	-	-	569
Wider church Ministries /United Church of Christ, USA	EA	-	-	-	-	-	-	-	5,000
Tavola Valdese , Italy	EA	-	-	-	-	-	-	-	27,796
Icelandic Church Aid	EA	-	-	-	-	-	-	-	12,986
Reformed Church OF America	EA	-	-	-	-	-	-	-	10,586
Disciples of Christ / Week Of Compassion , USA	EA	-	-	-	-	-	-	-	6,000
Council Of Churches In Malaysia	EA	-	-	-	-	-	-	-	2,692
Methodist Relief and Development Fund , UK	EA	-	-	-	-	-	-	-	1,581
Global Ministries of the united Church Of Christ	EA	-	-	-	-	-	-	-	14,960
Norwegian Church Aid	EA	-	-	-	-	-	-	-	230,675
Total of Actions by Churches Together		-	583,244	-	100,000	-	-	62,642	745,886
Total Emergency and Humanitarian		-	1,225,807	-	100,000	-	-	62,642	1,388,449
Total Contributions		871,567	2,193,942	7,240	314,637	7,250	147,292	115,616	3,657,544
Activity Legend:									
GG	General Grant					EA	Emergency Appeal, Humanitarian & and food security		
CD	Community Development					HP	Health Program		
EP	Educational opportunities/Program					Ad	Advocacy		

Middle East Council Of Churches
 Department of Servcie To Palestine Refugees
 Program Expenses By Sectors
 For the Year Ended December 31,2010

Schedule B

	Total USD
Program Expenses	
Educational Opportunities	563,410.00
Community Development	571,805.00
Health of the Community	670,980.00
Advocacy/capacity building	110,215.00
Emergency Relief and Humanitarian	1,094,809.00
Depreciation	55,289.00
General and Administration	653,576.00
Total Program Expenses	3,720,084.00



Middle East Council of Churches
Department of Service for Palestine Refugees

Schedule C

DSPR ACTUAL INCOME 1992-2010
BY COUNTRY
\$ 000

COUNTRY	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
GERMANY	815.4	782.8	858.3	932.8	614.0	200.0	199.5	160.0	165.1	152.3	149.9	149.8	321.6	317.6	325.1	441.3	401.5	354.9	430.0
U.S.A.	331.5	392.3	277.1	292.8	197.5	237.0	218.5	280.3	240.8	230.1	495.3	169.6	240.1	232.1	325.4	208.8	276.4	252.4	328.5
NETHERLANDS	457.9	412.1	525.0	582.1	458.0	320.4	310.7	398.6	309.9	283.4	315.8	343.5	300.9	296.5	318.0	366.1	317.2	337.6	310.1
CANADA	375.6	66.2	37.1	96.4	92.6	69.7	73.0	64.2	66.9	62.9	68.9	72.8	44.8	68.0	68.4	85.3	119.9	98.9	61.5
European Union	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	515.0	522.1	435.9	434.2	26.1	383.2	420.8	367.0	0.0	0.0
UNITED KINGDOM	200.0	374.8	329.3	150.0	341.2	303.1	338.0	177.7	170.0	125.0	230.0	130.3	133.9	135.7	15.0	29.0	118.3	105.4	85.8
SWEDEN	150.0	150.0	202.2	211.9	216.3	148.8	140.2	114.0	120.0	98.5	115.3	102.9	126.2	168.2	166.0	167.4	164.6	155.3	166.7
DENMARK	202.0	185.8	230.2	392.6	220.5	664.4	309.7	383.7	176.1	142.7	124.9	112.3	132.2	179.1	119.5	93.8	100.2	94.8	442.1
FRANCE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.0	39.8	22.7	42.7	18.2	19.0	68.5	85.8	43.0	42.2
SWITZERLAND *ACT* and Relief	106.5	106.3	69.8	51.9	0.0	0.0	7.0	0.0	114.8	333.3	643.9	383.6	348.2	334.3	767.3	1,038.5	497.0	1,519.3	772.9
NORWAY	58.9	84.7	112.8	0.0	133.1	86.8	78.4	76.2	72.9	60.7	65.9	71.1	72.5	140.1	145.1	257.0	171.6	171.9	201.7
FINLAND	54.2	34.4	36.5	43.4	39.0	35.6	39.8	35.3	29.0	30.0	31.9	43.9	62.1	61.9	62.0	90.0	88.4	56.8	66.4
AUSTRALIA	36.0	32.1	35.1	31.7	102.5	100.5	27.1	44.8	35.5	29.4	65.2	52.9	68.5	60.8	64.2	120.0	67.0	107.4	237.1
NEW ZEALAND	10.9	13.4	11.8	16.7	17.0	13.6	10.7	10.9	9.8	4.5	9.4	22.4	20.0	24.1	36.6	70.1	120.5	168.3	175.1
JERUSALEM	0.0	0.0	0.0	0.0	0.0	0.0	82.8	280.3	89.4	117.5	0.0	0.0	55.0	50.0	94.9	50.0	68.8	69.0	328.6
SCOTLAND	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.6	18.3	27.8	16.6	15.4	14.6	9.7	21.5	5.8	12.6	0.0
CYPRUS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
SPAIN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	43.6	37.5	0.0	0.0	0.0	0.0	0.0	0.0
MISCELLANEOUS	0.8	0.2	0.0	0.0	0.0	0.0	0.6	0.3	13.8	24.4	19.4	0.0	0.0	1.4	20.2	0.6	6.8	2.9	9.1
TOTAL	2,799.7	2,635.1	2,725.2	2,802.3	2,431.7	2,179.9	1,836.0	2,026.3	1,628.6	2,241.0	2,936.2	2,173.7	2,455.8	2,128.5	2,939.5	3,528.5	2,976.7	3,550.5	3,657.5

MECC/ DSPR
AMOUNTS COVERED 1992-2010

V.S.

AMOUNTS REQUESTED THROUGH RESOURCE SHARING SYSTEM
\$ 000

Schedule D

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Amounts Requested	4,892	3,100	3,100	3,100	3,132	2,614	2,175	2,316	2,124	2,579	3,056	2,389	2,585	2,230	2,886	3,317	3,031	4,256	3,978
Amounts Covered	2,800	2,635	2,725	2,802	2,432	2,180	1,836	2,026	1,629	2,241	2,936	2,174	2,456	2,129	2,940	3,518	2,977	3,551	3,658
Coverage In Percentage	57.20%	85.00%	87.90%	90.40%	77.60%	83.40%	84.43%	87.50%	76.67%	87%	96%	91%	95%	95%	102%	106%	98%	83%	92%

Middle East Council of Churches
 Department of Service for Palestine Refugees
 Employees Statistics 2010

Schedule E

	Total # of Employees			Gender		Education			
	Full Time	Part Time	Total	Females	Males	High B.A	Medium Diploma	Tawjhi	LOWER
<u>DSPR AC's</u>									
GAZA	95	7	102	51	51	54	20	12	16
WEST BANK	5	3	8	3	5	7	1	0	0
JORDAN	15	1	16	11	5	5	6	5	0
LEBANON	26	20	46	29	17	16	16	10	4
NAZARETH	2	2	4	2	2	2	1	1	0
Central Office	5	0	5	3	2	3	2	0	0
Total	148	33	181	99	82	87	46	28	20
Percentages	82%	18%		55%	45%	48%	25%	15%	11%

**Middle East Council Of Churches
Department Of Service To Palestine Refugees
ACT Appeals Expenditures MEPL 01-101**

Schedule F

	2010											
	PSE101	Mepl 81	Mepl 71	Mepl 61	MEPL 51	MEPL 41	MEPL 31	MEPL 22	MEPL 21	MEPL 01-11	Totals	
Expenditures												
Relief Assistance	70,666.00	619,874.74	961,062.00	768,625.00	132,889.00	164,276.00	213,514.00	209,639.00	486,578.12	393,334.32	4,020,458.18	67.24%
Education Assistance	240,295.00	-	-	25,826.00	-	-	-	-	-	-	266,121.00	4.45%
Health Assistance	211,352.00	130,076.96	731.00	22,141.00	-	-	-	-	-	59,747.55	424,048.51	7.09%
Job Creation	25,906.00	88,260.60	-	-	180,033.00	-	87,551.00	65,685.00	-	-	447,435.60	7.48%
Psychosocial component	35,025.00	33,783.62	-	-	-	-	-	-	-	-	68,808.62	1.15%
Food Security	100,000.00	122,994.00	-	-	-	-	-	-	-	-	222,994.00	3.73%
Transportation and other exp	1,000.00	-	1,505.00	-	-	-	-	-	9,699.55	-	12,204.55	0.20%
Office Support	7,746.00	196.25	-	-	-	-	-	-	11,062.33	-	19,004.58	0.32%
Personal , Admin , ops \$ Support	24,318.00	75,519.83	60,878.00	101,807.00	40,678.00	5,821.00	36,538.00	24,543.00	40,196.17	9,987.80	420,286.80	7.03%
Audit fees	7,500.00	7,500.00	7,500.00	5,000.00	5,000.00	3,000.00	5,000.00	5,000.00	5,000.00	5,000.00	55,500.00	0.93%
ACT Alliance Charge 3%	22,078.00										22,078.00	0.37%
Totals	745,886.00	1,078,206.00	1,031,676.00	923,399.00	358,600.00	173,097.00	342,603.00	304,867.00	552,536.17	468,069.67	5,978,939.84	
Total Income	745886	1,078,206.00	962,268.00	923304	358,600.00	173,097.00	342,603.00	304,867.00	552,536.17	448,983.11	5,144,464.28	
Difference	-	-	69,408.00-	95.00-	-	-	-	-	-	19,086.56-		
			Deficit in Gaza							Allocated to Individual Rehabilitation program Gaza		